



MaBSTOA

Manhattan and Bronx Surface Transit Operating Authority

Notice of Examination

Bus Operator, Exam No. 1100

Application Deadline:

August 25, 2020

Type of Test:

Multiple-Choice

Application Fee:

\$68.00

Multiple-Choice Test Date:

(subject to change)

Note: Refer to "The Test" section below.

IMPORTANT: READ THE FOLLOWING INFORMATION CAREFULLY!

All applicants will be assigned a random list number that is generated electronically. As vacancies occur, applicants will be invited in random list number order to take the qualifying multiple-choice test. It is anticipated that the applicants with the lowest random list numbers will be scheduled for the qualifying multiple-choice test in January 2021, and testing is expected to continue intermittently throughout 2021 as vacancies occur.

JOB DESCRIPTION

Bus Operators, under general supervision, operate a bus carrying passengers in accordance with the rules and regulations of the MTA, New York State law and New York City traffic regulations. They ensure proper payment of fare; issue and collect transfers; ensure passengers' safety; protect the assigned vehicle; write reports concerning revenues, accidents, faulty equipment and unusual occurrences; and perform related work.

Some of the physical activities performed by Bus Operators and environmental conditions they experience are: working in various types of weather; walking up and down stairways and ramps in depots; hearing horns, buzzers and verbal warnings; distinguishing colored lights; seeing traffic hazards from all directions and from a distance; making visual inspections of buses; remaining in a sitting position for long periods and climbing into and out of a Bus Operator's seat.

Special Working Conditions: Bus Operators may be required to work various shifts including nights, Saturdays, Sundays and holidays.

(This brief description does not include all the duties of this position.)

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Application Period Opened: July 15, 2020

SALARY AND BENEFITS

The current minimum salary for Bus Operator is \$24.87 per hour for a 40-hour week increasing to \$35.53 in the sixth year of service. This rate is subject to change. The benefits of this position include, but are not limited to, night and weekend salary differentials, paid holidays, vacation and sick leave, a comprehensive medical plan and a pension plan.

HOW TO QUALIFY

There are no formal education or experience requirements for this position.

REQUIREMENTS TO BE APPOINTED

Qualifying Multiple-Choice Test: Please read the “Random List Number / Admission Letter” and “The Test” sections below in their entirety for an explanation of the selection process.

Driver License Requirement: At the time of appointment, you must possess either:

1. A Class A or B Commercial Driver License (CDL) valid in the State of New York with a passenger endorsement and no disqualifying restrictions that would preclude the performance of the duties of this title; or
2. A Motor Vehicle Driver License valid in the State of New York and a Learner Permit for a Class B CDL valid in the State of New York with a passenger endorsement and no disqualifying restrictions.

Your CDL or motor vehicle license, or any combination thereof, must have been valid in the State of New York for at least three years immediately prior to the date you are appointed to this position.

If you qualify under “2” above, your appointment will be subject to the receipt of a Class B CDL valid in the State of New York with a passenger endorsement and no disqualifying restrictions at the end of a special training course in bus operation. If you fail to successfully complete the special training course in bus operation, including the receipt of a Class B CDL valid in the State of New York with a passenger endorsement and no disqualifying restrictions, your employment will be terminated. If you have serious moving violations, a license suspension or an accident record, you may be disqualified.

The Class B Commercial Driver License (CDL) with a passenger endorsement and no disqualifying restrictions must be maintained for the duration of your employment in the title. Such license and/or Learner Permit must not include any restrictions which would preclude the performance of Bus Operator work.

Commercial Motor Vehicle Driving Experience in the Military or New York National Guard: If you are an active member or former member (discharged in the past year) of the military or New York National Guard and have experience driving a Commercial Motor Vehicle in the military or New York National Guard, you may be eligible for a waiver of the New York State commercial driving skills test through the New York State Department of Motor Vehicles. If you believe that you may be eligible for this waiver, you must apply for the waiver through the New York State Department of Motor Vehicles.

Medical Requirement: Medical guidelines have been established for the position of Bus Operator. You will be examined to determine whether you can perform the essential functions of the position. Where appropriate, a reasonable accommodation will be provided for a person with a disability to enable him or her to perform the essential functions of the job.

Drug Screening Requirement: You must pass a drug screening in order to be appointed, and if appointed, you will be subject to random drug and alcohol tests for the duration of your employment.

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Application Period Opened: July 15, 2020

REQUIREMENTS TO BE APPOINTED (Continued)

Additionally, if you have tested positive on a drug or alcohol test or had a refusal to test during pre-employment or while employed by a Federal DOT-regulated employer during the applicable period, you must have completed the Substance Abuse Professional (SAP) evaluation, referral and education/treatment process required by federal law in order to be appointed to this safety-sensitive position.

Residency: New York City residency is not required for this position.

English Requirement: You must be able to understand and be understood in English to perform the duties and responsibilities of the position.

Proof of Identity: Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with MaBSTOA.

HOW TO OBTAIN AN APPLICATION

During the application period, you may apply online for this examination (see the Online Applications sub-section below). Or, if you are unable to apply online, you may obtain an electronic copy of the mail-in application package for this examination by emailing a request to examsunit@nyct.com during the application period. The MTA Exam Information Center, located in the lobby of 180 Livingston Street, Brooklyn, NY 11201, is currently closed.

HOW TO SUBMIT AN APPLICATION

You must submit an application during the application period, and applications will **not** be accepted in person. Applicants who apply online and wish to request a Fee Waiver **must** only complete the Online Applications Steps 1 through 4 below.

Online Applications:

1. If you are not an active MTA employee, apply using www.mymta.info/exams by the last day of the application period (Active MTA employees can apply using the "BSC" employee portal at www.mymta.info). **Note:** The application system may not function properly with mobile devices or tablets. For best results when applying, please use Internet Explorer, open a new window, and avoid having multiple tabs open in the same window.
2. To apply, log into your existing account, or create an account if you do not yet have one.
3. Follow the steps to submit an application.
4. A confirmation number will appear on the same page after submitting your application (Save this number for future reference).

IMPORTANT: If you are requesting a fee waiver, you should not complete Steps 5, 6, or 7 below. Instead, by September 8, 2020, you must submit documentation supporting your fee waiver request by mail to Bus Operator, Exam No. 1100, MTA New York City Transit, 180 Livingston Street, Room 4070, Brooklyn, NY 11201. You must include your full name, last 4 digits of your Social Security Number (SSN), your Applicant ID Number (if known), your online application confirmation number, and the exam title and number with your request. For fee waiver request documentation requirements, please refer to the Fee Waiver Request Guide, which is accessible online at http://web.mta.info/nyct/hr/forms_instructions.htm and will be attached to this Notice of Examination during the application period.

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READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: July 15, 2020

HOW TO SUBMIT AN APPLICATION (Continued)

5. Below the confirmation number, a Pay Examination Fee button will appear for you to click to open the payment page.
6. A major credit card or a bank card associated with a bank account must be used when paying the application fee, and this fee will appear on your credit or bank card statement as "MTA NYCT Exam Fee." Note: Disputing the application fee could result in removal from this examination, and it might affect your ability to apply online for any future examinations.
7. You will be sent a confirmation email after you submit payment for the application fee (Save this email for future reference).

Note: Please refer to the Online Payment Tutorial at http://web.mta.info/nyct/hr/forms_instructions.htm if you have trouble paying the application fee online.

IMPORTANT: Your application submission confirms that you have read this Notice of Examination, including any dates and the requirements.

Application Fee: This fee is generally not refundable. Under special circumstances, you may be entitled to a refund. Please refer to the Department of Citywide Administrative Services ("DCAS") General Exam Regulations' E.3.4 to determine if you are entitled to a refund. Please visit http://web.mta.info/nyct/hr/forms_instructions.htm to access the DCAS General Exam Regulations online. Application fee refund requests, along with any relevant supporting documentation, should be emailed to examsmakeups@nyct.com or mailed to the address in the "Correspondence" section on the last page of this Notice of Examination.

RANDOM LIST NUMBER / ADMISSION LETTER

A random list number will be generated electronically for you after all applications are processed, and you will be notified of what your random number is via email. At that time, you may also be notified of a potential testing date.

As your random list number approaches, an Admission Letter will be mailed to you for the multiple-choice test. A paper copy of the Admission Letter is your ticket for admission to the test.

Candidates who successfully complete all components of the selection process and meet all requirements and conditions will be considered for employment in random list number order as vacancies arise.

Applicants **must** keep their mailing address **up to date**. Please refer to the Correspondence section on the last page of this Notice of Examination for instructions on how to update your address and other contact information.

THE TEST

As vacancies occur, you will be scheduled to take the qualifying multiple-choice test in random list number order. It is anticipated that the applicants with the lowest random list numbers will be scheduled for the qualifying multiple-choice test in January 2021, and testing is expected to continue intermittently throughout 2021 as vacancies occur. The passing score for the qualifying multiple-choice test will be determined at a later date, and applicants will be notified by email.

(Continued)

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: July 15, 2020

THE TEST (Continued)

You will be randomly assigned to a test date and location, and you cannot request that your scheduled test date or location be changed, unless you meet the conditions in the “Special Arrangements” section below.

The multiple-choice test may include questions that require the use of any of the following abilities:

Written Comprehension – The ability to understand written sentences or paragraphs. Example: Understanding written bulletins released by MTA New York City Transit.

Written Expression – The ability to use English words or sentences in writing so others will understand. Example: Writing incident reports regarding unusual occurrences.

Short Term Memorization – The ability to remember information, such as work assignments, rules, and procedures immediately after hearing them. Example: Remembering the bus route detour immediately after the detour was stated by the dispatcher over the two-way radio.

Problem Sensitivity – The ability to tell when something is wrong or likely to go wrong. It includes being able to identify the whole problem as well as elements of the problem. Example: Recognizing that a parked truck in the bus lane may interfere with the normal operation of the bus.

Deductive Reasoning – The ability to apply general rules to specific problems to come up with logical answers. It involves deciding if an answer makes sense. Example: Applying MaBSTOA rules and regulations to situations to determine the appropriate action that must be

Inductive Reasoning – The ability to combine separate pieces of information, or specific answers to problems to form general rules or conclusions. It includes coming up with a logical explanation for why a series of unrelated events occur together. Example: Determining the action that must be taken based on a combination of observations and radio chatter from other Bus Operators and the Dispatcher.

Information Ordering – The ability to follow correctly a rule or set of rules to arrange things or actions in a certain order. The rule or set of rules used must be given. The things or actions to be put in order can include numbers, letters, words, pictures, procedures, sentences, and mathematical or logical operations. Example: Following the step-by-step instructions of a pre-trip inspection of a bus.

Spatial Orientation – The ability to tell where you are in relation to the location of some object or to tell where the object is in relation to you. Example: Reading a map and understanding where bus stops are in relation to your location.

Visualization – The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged. Example: Understanding that the scene you saw in your front window is the same scene, just rotated when shown in your rear-view mirror after you pass the scene.

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: July 15, 2020

TEST ADMINISTRATION GUIDELINES

Warning: You are not permitted to enter the test site with cellular phones, smart watches, beepers, pagers, cameras, portable media players, or other electronic devices. Calculators are **not** permitted. Electronic devices with an alphabetic keyboard or with word processing or data recording capabilities such as planners, organizers, etc. are prohibited. If you use any of these devices in the building at any time before, during or after the test, you may **not** receive your test results, your test score may be nullified, and your application fee will **not** be refunded.

Social Distancing and other safety protocols, including the **wearing of masks**, will be required during the administration of the test. Further details will be provided on your admission letter.

You may not have any other person, including children, present with you while you are being processed for or taking the test and no one may wait for you inside of the test site while you are taking the test.

Required Identification: You are required to bring one (1) form of valid (non-expired) signature and photo bearing identification to the test site. The name that was used to apply for the exam must match the first and last name on the photo ID. A list of acceptable identification documents is provided below. **If you do not have an acceptable ID, you may be denied testing.** Acceptable forms of identification (bring one) are as follows: State issued driver's license, State issued identification card, US Government issued Passport, US Government issued Military Identification Card, US Government issued Alien Registration Card, IDNYC, Employer ID with photo, or Student ID with photo.

Leaving: You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified, and your application fee will not be refunded.

THE TEST RESULTS

If you pass the qualifying multiple-choice test and meet all requirements and conditions, you will be considered for appointment in random list number order. You will be notified by mail of your test results.

THE SELECTION PROCESS

Applicants who pass the qualifying multiple-choice test will be invited in random list number order to complete the following components of the employment process, which must be completed successfully to be considered for employment:

1. A driving record review
2. Drug test
3. Medical assessment
4. Work record review
5. Criminal record review (failure to disclose prior convictions may result in your disqualification)

Refer to the "Requirements to be Appointed" section above, for additional information on conditions that must be met at the time of appointment.

ADDITIONAL INFORMATION

Probationary Period: You will be required to complete a one-year probationary period. Those who do not successfully complete the probationary period may be terminated at the discretion of MaBSTOA.

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READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: July 15, 2020

ADDITIONAL INFORMATION (Continued)

Appointments: All appointees must satisfactorily complete a Bus Operator training program in accordance with MaBSTOA standards. Appointees who do not satisfactorily complete the training program will be subject to being terminated.

SPECIAL ARRANGEMENTS

Special Test Accommodations: If you plan to request special testing accommodations due to disability or your religious observance, please follow the instructions included in the Special Circumstances Guide, which is accessible online at http://web.mta.info/nyct/hr/forms_instructions.htm and will be attached to this Notice of Examination during the application period. Once reviewed, a response will be emailed. Accommodations due to disability must be requested no later than 30 days prior to the first scheduled test date. Accommodations due to religious observance must be requested no later than 15 days prior to the first scheduled test date.

Make-Up Tests: You may apply for a make-up test if you cannot test as scheduled for any of the following reasons:

1. Compulsory attendance before a public body; or
2. On-the-job injury or illness caused by municipal employment where you are an officer or employee of the City; or
3. Absence from the test within one week after the death of a spouse, domestic partner, parent, sibling, child, or child of a domestic partner where you are an officer or employee of the City; or
4. Absence due to ordered military duty (refer the DCAS General Examination Regulations through our website at http://web.mta.info/nyct/hr/forms_instructions.htm for additional information); or
5. A clear error for which MTA New York City Transit is responsible; or
6. A temporary disability, pregnancy-related, or child-birth related condition preventing you from taking the test (see the Special Circumstances Guide's DISABILITY section for details).

To request a make-up test, you must submit your request with supporting documentation (as attachments) by email to examsmakeups@nyct.com or by mail to the address in the "Correspondence" section on the last page of this Notice of Examination. Unless otherwise specified in the Special Circumstances Guide or in the DCAS General Examination Regulations, make-up test requests and supporting documentation must be submitted no later than one week following the close of the application period (see the first page of this Notice of Examination), or, if a circumstance above arises after that date, within one week following the occurrence.

CORRESPONDENCE

Change of Contact Information: It is critical that you keep your contact information (telephone number, mailing address and/or email address) current with MTA New York City Transit. You may miss important information about your exam(s) or consideration for appointment or promotion, including important information that may require a response from you by a specified deadline, if we do not have your correct contact information. To update your contact information, you may email us at examunit@nyct.com, with the subject "Contact Info Update," or you may mail your request to the address at the end of this section.

(Continued)

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

Application Period Opened: July 15, 2020

CORRESPONDENCE (Continued)

Your request must include your full name, exam title(s), exam number(s) and your old and new telephone numbers, mailing and/or email address. **All changes to an MTA employee's contact information must also be made through the MTA Business Service Center (BSC) via the employee portal at <http://www.mymta.info>.**

All other correspondences should be sent to examsunit@nyct.com, and please include "Bus Operator, Exam No. 1100" in the Subject. Or, you can mail your correspondence(s) to the following address:

Bus Operator, Exam No. 1100
MTA New York City Transit
180 Livingston Street, Room 4070
Brooklyn, NY 11201

PENALTY FOR MISREPRESENTATION

Any intentional misrepresentation on the application or examination may result in disqualification, even after appointment, and may result in criminal prosecution.

MaBSTOA is an Equal Opportunity Employer and welcomes applications from all qualified persons. The General Examination Regulations of the Department of Citywide Administrative Services are accessible through our website at:

http://web.mta.info/nyct/hr/forms_instructions.htm

NYCT/MaBSTOA/MTA BusCo. Personnel Testing, Selection and Classifications Unit
Title Code No. M7203

Application Period Opened: July 15, 2020